



# Certified Agile Leadership(CAL 1) for Organizational Managers Certification Training

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## About Simpliaxis

Simpliaxis excels in delivering personalized corporate training solutions that cater to enterprise teams seeking to enhance their employees' job-specific skills. Our comprehensive programs, offered live virtual instruction-based training sessions, are led by certified trainers specializing in refining your learning journey. This empowers your teams to not only meet industry standards but surpass them.

We prioritise a hands-on approach that involves tool-based learning, guided instruction, progress tracking, and precise grading. Our strength lies in tailoring the curriculum to align with your team's and company's requirements. With a diverse pool of consultants boasting cross-industry experience, we offer versatile learning options, including online, offline, and self-paced formats.

Complete your course with Simpliaxis in this transformative journey to become a Certified Agile Leader, ready to lead your organization into a more agile, innovative, and successful future. Embrace the Agile Leadership revolution and make a lasting impact on your organization's culture and effectiveness.

**15+**

Years Experienced  
Trainers

**25+**

Expert Trainers

**3800+**

Certified  
Professional Clients



4.9/5 TrustScore

# Certified Agile Leadership® (CAL-1) for Organizational Managers Training Course Overview

In an era of rapidly evolving workplaces and a growing need for adaptability, the Certified Agile Leadership (CAL I) for Organizational Managers course by Simpliaxis is your gateway to developing the essential competencies and maturity required for effective leadership in today's complex and uncertain business landscape. This program, endorsed by the Scrum Alliance, offers a unique blend of education and practical experience to empower leaders with the tools and insights necessary to navigate the shifting tides of the modern workplace.

## Key Features

- 2 Days interactive instructor-led training
- The hard copy of the course material
- 2 years membership with Scrum Alliance
- 16 PDUs and 16 SEUs

## Prerequisites

There are no mandatory prerequisites to complete this Certification Course.

## Who can attend the CAL-1® Certification Training



**Agile Team Members**



**Managers**



**Decision Makers**



**Change Leaders**



**Executives**



**Coaches**



**Consultants**



**Any Aspiring Leader**





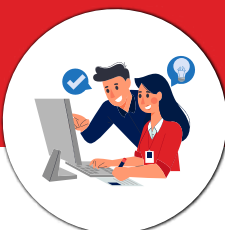
## Skills Covered in Certified Agile Leadership® (CAL-1) for Organizational Managers Certification Training

- Agile mindset
- Growth mindset
- Effective communication
- Motivation
- Adaptability
- Deal with uncertainty
- Deal with complexity
- Create cross-functional teams
- Build high-performance culture

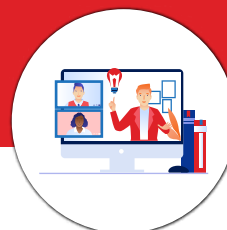
## Your Journey Path to Certified Agile Leadership® (CAL-1) for Organizational Managers Training Course



Get Trained



Complete the course



Become a CAL certified Agile Leader

# Course Benefits

## Expanded Career Opportunities:

The CAL-1 certification opens up career opportunities across all industry sectors embracing Agile software development. Agile methodologies are no longer limited to IT; they are widely adopted in various domains like healthcare, finance, and more. By becoming a Certified Agile Leader, organizational managers can position themselves as valuable assets in these sectors, increasing their career prospects.

## Staying Current with Market Trends:

Keeping pace with the current market approach is crucial for business success. The CAL-1 training equips managers with the knowledge and skills to stay relevant in the rapidly evolving business landscape. Agile principles are continually evolving, and this certification ensures that managers are up-to-date with the latest industry trends and practices.

## Enhanced Compensation and Professional Integrity:

A Certified Agile Leader typically commands a better salary due to their specialized knowledge and the high demand for Agile expertise in the market. Additionally, the certification reflects a commitment to professional growth and ethical leadership, enhancing professional integrity and industry reputation.

## Improved Well-Being and Job Satisfaction:

Agile leadership principles emphasize collaboration, transparency, and employee engagement. Managers who undergo CAL-1 training gain a deeper understanding of these principles, which can lead to a more positive work environment. Better team dynamics, clear communication, and effective problem-solving contribute to improved well-being, higher job satisfaction, and reduced workplace stress.

## Enhanced Personal Growth and Happiness:

The CAL-1 training is not just about professional development; it also promotes personal growth. Agile leadership encourages self-awareness, adaptability, and empathy. As managers apply these principles in their professional and personal lives, they often experience greater happiness, fulfillment, and a more balanced work-life integration.



# Curriculum

## 1. The Context for Agile

- Rise of Agile approaches
- Management trends
- Employee engagement
- Benefits of becoming a more effective agile leader

## 2. Agile Overview

- Values and principles of the Agile Manifesto
- Characteristics of a high-performing team
- Benefits of Agile frameworks
- Benefits of an agile approach

## 3. Leadership in an Agile Context

- Leadership development framework
- Coaching approach

## 4. The Agile Organization

- Culture of an organization
- Structure of an organization
- Governance policies
- Case study of an organization

## 5. Agile Approaches to Change

- Change management approach
- Reduce bottlenecks, impediments, and overall friction
- Case study of an agile transformation





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