



Certified Agile Leadership Essentials® (CAL-E®) Certification Training

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About Simpliaxis

Simpliaxis excels in delivering personalized corporate training solutions that cater to enterprise teams seeking to enhance their employees' job-specific skills. Our comprehensive programs, offered live virtual instruction-based training sessions, are led by certified trainers specializing in refining your learning journey. This empowers your teams to not only meet industry standards but surpass them.

We prioritise a hands-on approach that involves tool-based learning, guided instruction, progress tracking, and precise grading. Our strength lies in tailoring the curriculum to align with your team's and company's requirements. With a diverse pool of consultants boasting cross-industry experience, we offer versatile learning options, including online, offline, and self-paced formats.

Simpliaxis is a Scrum Alliance Registered Education Provider (REP®). CAL Essentials (CAL-E), CAL for Teams (CAL-T), CAL for Organizations (CAL-O), Scrum Alliance®, and Scrum Alliance REP® are registered trademarks owned by Scrum Alliance.

15+

Years Experienced
Trainers

25+

Expert Trainers

3800+

Certified
Professional Clients



4.9/5 TrustScore

Certified Agile Leadership Essentials® (CAL-E®) Certification Training Course Overview

Achieve the basics of Agile Leadership through CAL-E® Certification course with Simpliaxis. As the inaugural module of the three-tiered certification series—CAL Essentials (CAL-E®), CAL for Teams (CAL-T), and CAL for Organizations (CAL-O)—presented by Scrum Alliance, this course offers an immersive and adaptable learning experience. It's the first step in a series of certifications crafted by Scrum Alliance, and this course is designed to help you understand the fundamentals of agile leadership.

You'll learn about how agile leaders think and act during the course. You'll also get to practice elegant leadership skills with other leaders. By the end of the course, you'll be ready to lead in an agile way and guide your organization through its own agile changes. Get started with CAL-E® to become a confident agile leader and drive positive transformations in your workplace.



Key Features

- 8 hours of online classes with a live instructor.
- 8 PDUs and 8 SEUs
- Activities and Simulations in the Real World
- Free 2-year membership in the Scrum Alliance
- Global Scrum community entry point
- 100% Assured Scrum Alliance certification

Prerequisites

There are no mandatory prerequisites. Having a foundational understanding of Scrum and Agile experience can benefit for the Certified Agile Leadership Essentials® (CAL-E®) Certificate.

Who can attend the CAL-E® Certification Training



Agile Team Members



Managers



Decision Makers



Change Makers



Executives



Coaches



Consultants



Any Aspiring Leader

Skills Covered in Certified Agile Leadership Essentials® (CAL-E®) Certification Training

- Leadership
- Agile mindset
- Effective communication
- The capacity to handle ambiguity
- Motivation
- Adaptability
- Growth perspective
- The capacity to handle complexity



Course Benefits

Enhanced Leadership Effectiveness:

CAL-E® certification equips professionals with the skills to lead Agile teams and organizations more effectively. This includes fostering collaboration, empowering teams, and making informed decisions that align with Agile values. Strong leadership in an Agile context can drive better outcomes and team performance.

Adaptability and Change Management:

Agile environments require leaders who can navigate and lead through change. CAL-E® certified professionals learn to embrace and manage change effectively, enabling their teams and organizations to respond quickly to market shifts and evolving priorities.

Quality-Driven Development:

Agile Leadership Essentials emphasizes communication and collaboration. Certified professionals excel in facilitating transparent communication channels, active listening, and providing constructive feedback. This fosters better teamwork, engagement, and alignment among team members.

Stakeholder Engagement and Customer Focus:

Agile leaders with CAL-E® certification can better engage stakeholders and customers. They understand how to involve stakeholders in decision-making, gather feedback, and align product or project goals with customer needs, ultimately leading to more successful outcomes.

Strategic Organizational Agility:

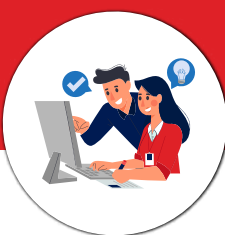
The certification empowers professionals to drive organizational agility. They can introduce Agile practices beyond project teams, helping the organization become more adaptable, responsive, and innovative. This strategic agility enhances competitiveness and long-term success.



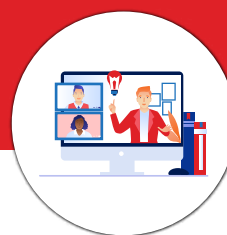
Your Journey Path to Get Agile Leadership Essentials® (CAL-E®) Certification Training Course



Get Trained



Complete
Assessment



Accept your
Certification

Curriculum

1 Increasingly Complex, Unpredictable, And Volatile World

- Global Challenges
- VUCA
- Complexity and Uncertainty
- Management Trends
- Organization Transformation
- Agile Leadership Benefits

2 Different Type of Leadership

- Mindset shift to support Agile approaches
- Structured leadership development approach
- Leadership interactions and culture

3 Self, Situational, and Social Awareness

- Self Awareness
- Situational Awareness
- Social Awareness

4 Growth Mindset

- Growth Mindset
- Incorporating Feedback

5 Respectful Engagement

- Respectful Conversations
- Engaging without Micromanaging



Reviews



TA

Tashia

5 reviews CA



Exceptional CAL-E Certification Class and Facilitator Review

I recently had the privilege of attending the CAL-E certification class, and I must say it was an incredibly enriching experience. The class was expertly facilitated by Raquel, who truly went above and beyond to ensure a valuable and interactive learning environment.

Raquel's facilitation skills were outstanding. She skillfully engaged the participants, encouraging open discussions and fostering an atmosphere of collaboration. Her ability to adapt to various learning styles and keep the class engaged was truly commendable.

One of the highlights of the class was its interactivity. Raquel creatively integrated real-world scenarios and practical exercises, allowing us to apply agile principles directly. This hands-on approach greatly enhanced my understanding and confidence in applying agile methodologies effectively in my role as an IT senior business analyst and scrum master and product owner.

Notably, Raquel's depth of knowledge and expertise in the subject matter were evident throughout the class. Her insights and guidance were invaluable in helping us grasp complex concepts and translating them into actionable strategies. Kudos to Raquel for a job exceptionally well done!

Date of experience: August 19, 2023



GK

Glorimar Kulinski

1 reviews US



SimpliAxis was a great company to work...

SimpliAxis was a great company to work with for my CSPO and CAL-E training. I am also planning to take the CAL-T and CAL-O courses with them. Their instructors are very knowledgeable and take the time to answer questions.

Date of experience: August 13, 2023





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