



# Certified Agile Leadership for Teams® (CAL-T®) Certification Training



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## About Simpliaxis

Simpliaxis excels in delivering personalized corporate training solutions that cater to enterprise teams seeking to enhance their employees' job-specific skills. Our comprehensive programs, offered live virtual instruction-based training sessions, are led by certified trainers specializing in refining your learning journey. This empowers your teams to not only meet industry standards but surpass them.

We prioritise a hands-on approach that involves tool-based learning, guided instruction, progress tracking, and precise grading. Our strength lies in tailoring the curriculum to align with your team's and company's requirements. With a diverse pool of consultants boasting cross-industry experience, we offer versatile learning options, including online, offline, and self-paced formats.

Simpliaxis CAL-T® certification course will provide you with the skills to create a safe and open environment, fostering a culture of experimentation and continuous learning. You'll be able to establish an atmosphere where you can innovate, review and adapt the essential, empowering your team to thrive.

**15+**

Years Experienced  
Trainers

**25+**

Expert Trainers

**3800+**

Certified  
Professional Clients



4.9/5 TrustScore

# Certified Agile Leadership for Teams® (CAL-T®) Certification Training Course Overview

Simpliaxis will elevate your Agile Leadership skills with our comprehensive program CAL-T Certification. As a crucial component of Scrum Alliance's renowned certifications, alongside CAL Essentials (CAL-E) and CAL for Organizations (CAL-O), CAL-T focuses on cultivating Agile Leadership expertise at the team level.

Created by industry-leading team agility experts, this course empowers you with the essential tools to excel in Agile Leadership. Explore the intricacies of steering teams towards success while fostering a culture of experimentation and continuous growth.

Throughout this training, you can go through into the intricacies of Agile Leadership, equipping you with the strategies needed to guide your teams effectively. Learn to embrace change, enable collaboration, and harness a dynamic, adaptive approach.

Simpliaxis, a Scrum Alliance Registered Education Provider (Scrum Alliance REP®), ensures a top-notch learning experience. Prepare to achieve excellence in Agile Leadership with CAL-T, leveraging the guidance of seasoned professionals. Enroll now and embark on your journey towards mastering Agile practices.

## Key Features

- 8 hours of live classes with an instructor.
- Achieve 8 PDUs and 8 SEUs.
- Scrum Alliance certified.
- 2 years membership of Scrum Alliance.
- Get a Scope to connect with the Scrum Community.



## Prerequisites

There are no prerequisites for Certified Agile Leadership for Teams® (CAL-T®) certification.

## Who can attend the CAL-T® Certification Training



Manager



Executive



Change Makers



Team Lead



Consultants



Aspiring Leaders



Decision Maker



Coaches

## Skills Covered in Certified Agile Leadership for Teams® (CAL-T®) Certification

- Motivation
- Adaptability
- Uncertainty Dealing
- Take on complexity
- Build cross-functional teams
- Create a culture of high performance
- Leadership
- Growth perspective

# Course Benefits

## Utilize Leadership Powers:

Acquire the indispensable skills to evolve into a proficient leader, leveraging your individual strengths for the collective upliftment of your team.

## Cultivate High-Performance Culture:

Through CAL-T® training, you'll master the art of influencing culture, steering your teams towards becoming high-performing entities. Be the catalyst for transformative growth.

## Navigate VUCA with Confidence:

Equip yourself with adept mentoring and coaching skills tailored for the volatile, uncertain, complex, and ambiguous (VUCA) landscape. Lead your teams confidently through any scenario.

## Maintain Agile Excellence:

Harness the knowledge to forge a fully functional Agile team and organization. Seamlessly align processes, maximize efficiency, and drive innovation.

## Dual-track Advancement:

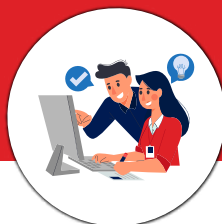
Witness a twofold transformation as this training not only advances your professional journey but also enriches your personal life, fostering enhanced communication and adaptability.



## Your Journey Path to Get Agile Leadership for Teams® (CAL-T®) Certification Training



Engage  
in training



Finish the course



Accept licence  
agreement



Acquire CAL-T®  
Agile Leader  
certification

# Curriculum

## 1 Increasingly Complex, Unpredictable, And Volatile World

- VUCA
- Cross-Functional Teams
- Leadership Behaviours
- Organizational Culture
- Culture of Empiricism

## 2 Leading High Performing Teams

- Characteristics
- Employee Engagement
- Servant Leadership
- Accountability Culture
- Knowing Your Team

## 3 How to help teams become high-performing

- Developing People
- Overcoming Challenges
- Value Alignment
- Case Study

## 4 Collaboration across Multiple teams

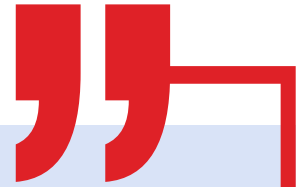
- Scaling Challenges
- Trust and Collaboration
- Team Metrics
- Case Study 2

## 5 Influencing as a leader

- Coaching and Influencing
- Coaching Competencies
- Coaching Stances
- Individual Growth
- Coaching Teams
- Coaching up



# Reviews



**Glorimar Kulinski**

1 review  US



## **SimpliAxis was a great company to work...**

SimpliAxis was a great company to work with for my CSPO and CAL-E training. I am also planning to take the CAL-T and CAL-O courses with them. Their instructors are very knowledgeable and take the time to answer questions.

**Date of experience:** March 31, 2023



**Christine**

3 reviews  US



## **Excellent! modules that are....**

Excellent! modules that are in-depth, encouraging trainers, and excellent job support. got a great job after completing CAL-T Certification. Really Thank you Simpliaxis.

**Date of experience:** November 05, 2022



**Maria S**

3 reviews  US



## **Highly recommend this CAL-T training...**

I had a really great CAL-T training experience. Simpliaxis made registration very easy, and communicated with me prior to the training via email to send the Zoom information. Our instructor, Raquel, was very knowledgeable and experienced, and addressed all of our questions. The format of small group breakout rooms and large group sharing throughout the day kept things engaging and really helped me to learn from the other participants as well. Highly recommend it!

**Date of experience:** January 16, 2022







# simpliaxis



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