



Certified Agile Leadership for Organizations® (CAL-O®) Certification Training

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About Simpliaxis

Simpliaxis excels in delivering personalized corporate training solutions that cater to enterprise teams seeking to enhance their employees' job-specific skills. Our comprehensive programs, offered live virtual instruction-based training sessions, are led by certified trainers specializing in refining your learning journey. This empowers your teams to not only meet industry standards but surpass them.

We prioritise a hands-on approach that involves tool-based learning, guided instruction, progress tracking, and precise grading. Our strength lies in tailoring the curriculum to align with your team's and company's requirements. With a diverse pool of consultants boasting cross-industry experience, we offer versatile learning options, including online, offline, and self-paced formats.

Achieving the Certified Agile Leadership of Organization (CAL-O) certification from Scrum Alliance is an esteemed accomplishment. The certificate, earned through Scrum Alliance Certified Agile Coach (CAC) training, is highly desired and will be awarded upon completion. Simpliaxis, a Global Registered Education Provider (REP) of Scrum Alliance, is proud to offer this exceptional certification.

15+

Years Experienced
Trainers

25+

Expert Trainers

3800+

Certified
Professional Clients



4.9/5 TrustScore

Certified Agile Leadership for Organizations® (CAL-O®) Certification Training Course Overview

Start your CAL-O® certification course, Agile Leadership for Organizations®, and become a master in steering organizational agility, with nearly 75% of companies adopting Agile practices. This certification helps to build strategies that nurture and sustain agility within businesses. Agile methodologies have principally improved success rates and accelerated time-to-market in software development while enhancing team motivation. This influential philosophy has now expanded its impact across various sectors.

This course empowers you to grab fundamental behaviors and practices, equipping you with the skills to lead with agility and drive a successful Agile transformation within your organization.

As a recognized Scrum Alliance Registered Education Provider (REP®), Simpliaxis offers CAL for Organizations (CAL-O), CAL for Teams (CAL-T), and CAL Essentials (CAL-E) courses, endorsed by the esteemed Scrum Alliance®, elevate your leadership journey with us and emerge as an Agile trailblazer within your organization.



Key Features

- Complete your Training with Scrum Alliance Certified Agile Coach (CAC) or Certified Scrum Trainer (CST).
- Earn 8 SEUs.
- 100% Assured Scrum Alliance certification.
- 2 year membership with Scrum Alliance.
- Continuous learning and support to advance your understanding.
- 24/7 support from us.

Prerequisites

No prior prerequisites are necessary for this certification course. However, possessing relevant work experience and knowledge will enhance your comprehension of the course material.

Who can attend the CAL-O® Certification Training



Manager



Executive



Change Makers



Agile Team
Members



Consultants



Aspiring Leaders



Decision Maker



Coaches

Skills Covered in Certified Agile Leadership for Organizations® (CAL-O®) Certification Training

- Motivation
- Adaptability
- Uncertainty Dealing
- Take on complexity
- Build cross-functional teams
- Create a culture of high performance
- Leadership
- Growth perspective
- Productive communication
- Agile Mindset

Course Benefits

Enhanced Leadership Skills:

CAL-O Certification equips professionals with advanced leadership techniques adapted for fostering agility. This helps in better decision-making, conflict resolution, and team motivation, enhancing their ability to lead effectively in dynamic work environments.

Developing organizational agility:

The certification involves deep into strategies for nurturing and sustaining organizational agility. Professionals understand Agile principles comprehensively, enabling them to steer their organizations through change, uncertainty, and evolving market demands.

Improved Problem Solving:

CAL-O Certification hones critical thinking skills for addressing complex challenges. Professionals learn to adapt Agile methodologies to solve real-world problems swiftly, promoting efficient and innovative solutions in their day-to-day tasks.

Influence and Collaboration:

With CAL-O Certification, professionals gain the skills to champion Agile transformations within their organizations. This fosters a culture of collaboration and innovation, enabling them to drive change, gather stakeholder support, and effectively communicate across teams.

Adaptive Mindset:

CAL-O Certification stills an Agile mindset, making change an opportunity. Professionals develop resilience in navigating uncertainties, adapt their approaches to evolving situations, and consistently refine their work processes to stay ahead in their roles.



Your Journey Path to Get Agile Leadership for Organizations® (CAL-O®) Certification Training



Training: Complete your training for the CAL-O® certification through Simpliaxis. A Global Registered Education Provider(REP) of the Scrum Alliance.



Assessment: Demonstrate your understanding of the training material to the educator through an assessment.



Acceptance: Once you complete the course and assessment, accept your CAL-O® certification. Start your career as a certified CAL-O® Agile leader!

Curriculum

1 Importance of Leadership and Culture in Enabling Agility

- Organizational Culture
- Culture and Leadership
- Agility and Value
- Culture and Outcomes
- Organizational Design

2 Organizational Design, Constraints and Enablers

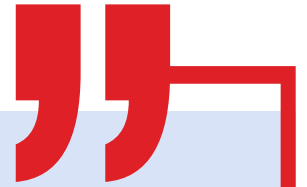
- Organization Value Flow Challenges
- Organizational Structure
- Organization Governance Policies
- Organization Metrics
- Culture and Organizational Design

3 Organizational Change

- Empirical (Inspect/Adapt) Organizational Strategy
- Individuals and Organizational Change
- Culture and Organizational Change
- Leading Change and Transition
- Case Study
- Your Organization



Reviews



Glorimar Kulinski

1 reviews US



SimpliAxis was a great company to work...

SimpliAxis was a great company to work with for my CSPO and CAL-E training. I am also planning to take the CAL-T and CAL-O courses with them. Their instructors are very knowledgeable and take the time to answer questions.

Date of experience: March 31, 2023



Christine

3 reviews US



Highly recommend this CAL-O training...

I had a really great CAL-O training experience. SimpliAxis made registration very easy, and communicated with me prior to the training via email to send the Zoom information. Our instructor, Raquel, was very knowledgeable and experienced, and addressed all of our questions. The format of small group breakout rooms and large group sharing throughout the day kept things engaging and really helped me to learn from the other participants as well. Highly recommend it!

Date of experience: November 05, 2022



April Kingsbury Walsh

1 reviews US



Great training for CAL-O course from Raquel Silva

Great training for CAL-O course from Raquel Silva. Facilitation was very effective, and I was able to take away a lot of leadership techniques.

Date of experience: November 05, 2022





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